

## BIOGRAPHIES OF THE RAMSAY SANTÉ EXECUTIVE COMMITTEE MEMBERS



### **Pascal Roché, CEO**

Born in 1962, Pascal Roché graduated from HEC with a Master's degree in Private Law (Paris II Assas) and a postgraduate degree in Economics and Organizational Strategy (Paris Dauphine). He also graduated from the Institut des Actuaire Français. Pascal Roché began his career as a strategy advisor before joining the insurance sector in 1991, working as strategy director at UAP (now AXA France) before assuming responsibility for several operational departments for more than 10 years. Between 2000 and 2002, he was Deputy CEO of Axa France Services, then Director of Corporate Functions and a member of the Axa France executive committee. He joined Barclays in 2002, as CEO for France, then Spain and, at the same time, assumed worldwide responsibility for Premier clients and insurance and investments from 2008. In June 2011, he became CEO of Ramsay Santé, the leading private hospital group in France. Following the successful takeover of Capiro AB, he became Chair of the Capiro AB Board of Directors in November 2018.



### **Damien Michon, Director of Operations and Development, Medicine, Surgery, Obstetrics & Follow-up Care and Rehabilitation France**

Born in 1970, Damien Michon graduated from Université Paris Sud with a degree in Accountancy and Finance. He began his career as Financial Controller at DB Finances SA in 1990, before becoming Administrative and Financial Manager at HealthCare Management SA in 1995. He moved into healthcare in 2000, joining the Capiro group, first as Clinical Director (Lyon, La Rochelle and Toulouse), then as Regional Manager. From 2011 until 2015, he was general manager of the Ramsay Santé group. He then became Director of Mental Health and Development at Ramsay Générale de Santé, thus joining the Executive Committee. In January 2018, he was appointed Director of Operations at Ramsay Générale de Santé. He became Ramsay Santé Director of Operations and Development, Medicine, Surgery, Obstetrics & Follow-up Care and Rehabilitation France, on 6 February 2019.



### **Odile Agopian, Director of Operations and Development, Mental Health France**

Born in 1965, Odile Agopian has a General Medicine degree, an MBA from the HEC Group (financial control elective) and a qualification in Addiction medicine. She began her career in 1994, as a consultant with Bossard Consultants, before becoming Director of Medical Affairs at Fondation Hôpital Saint Joseph in 1997. She joined the Générale de Santé group in 2002, first as Director of several group Clinics, then as Regional Follow-up Care and Rehabilitation Director for the South East in 2008. She was appointed Deputy Operations Manager in 2011, then Operations Manager, under Damien Michon, in 2015. She joined the Ramsay Générale de Santé Executive Committee on 22 December 2017, as the Director of Mental Health. She became Ramsay Santé Director of Operations and Development, Mental Health France on 6 February 2019.



**Per-Helge Fagermoen, Director of Operations and Development, Norway**

Per Helge Fagermoen has a Master's degree in Management and Business Administration from the University of Queensland, and BI Norwegian Business School. He also has a degree in Physiotherapy from Oslo University College. He began his career as Head of the Preventative Health Unit at Volvat medical centre in Oslo, before becoming Commercial Coordinator, then CEO. In 2015, he became Director of Operations at Capio Norway, before becoming CEO of Capio AB in Norway. He was appointed Ramsay Santé Director of Operations and Development, Norway on 6 February 2019.



**Christian Bech Høngaard, Director of Operations and Development, Denmark**

Christian Bech Høngaard is 42 years old, married and have two children aged 13 and 16. He has graduated from both Copenhagen and London Business Schools. Christian is currently based in the US as a Senior Vice President and General Manager at ConvaTec, a leading medical appliances supplier. Today, Christian is the CEO of ConvaTec's US business, the largest subsidiary with a USD 400M turnover, overseeing three business units - Wound Care, Catheter Care, and Ostomy Care. He has been with ConvaTec the last five years. He has just relocated to Denmark.



**Britta Wallgren, Director of Operations and Development, Sweden**

Born in 1963, Britta Wallgren has a Master's degree in anaesthesiology. Initially head of the anaesthesia and intensive care department at St Görän hospital, she became head physician of the Anaesthesia department. She was appointed head of Capio Sweden in 2009 before becoming Ramsay Santé Director of Operations and Development, Sweden on 6 February 2019.



**Henrik Brehmer, Group Director of Strategy and Public Affairs**

Throughout his career, Henrik Brehmer has worked as Senior Vice President - Investor Relations and Communication at Securitas AB, Senior Vice President - Corporate Communications at Swedish Match AB and Director of Communications at Ericsson AB. In 2012, he became Director of Communications and Public Affairs at Capio France. He was appointed Ramsay Santé Director of Strategy and Public Affairs on 6 February 2019.



**François Demesmay, Group Director of Medical Innovation and Patient Experience**

With a degree in medicine from Université de Franche-Comté, François Demesmay began his career as a doctor, before joining the Capio group in 2004, as Managing Director and Director of Medical Activities, with responsibility for quality, medical purchasing, the Information Systems Medicalization Programme (PMSI), and pharmacy. He was appointed Ramsay Santé Director of Medical Innovation and Patient Experience on 6 February 2019.



**Brigitte Cachon, Group Communications, Brand & CSR Director and Executive Director of the Ramsay Santé Foundation**

Brigitte Cachon holds a master's degree from CELSA (Paris Sorbonne), a double degree in anthropology and linguistics, and an executive program from INSEAD (European Institute of Business Administration). She began her career with the engineering group Technip, where she was in charge of a subsidiary's communications (1990-1996), before becoming Deputy Director of Communications (1996-2001). She then joined the Kering group to develop communications for Finaref (2001-2007) and then Crédit Agricole Assurances as Communications and CSR Director (2007-2015). She then joined the real estate company Gecina as Executive Director Transformation, Marketing and CSR (2015-2018). Since 2019, she was Director of Communication, Innovation and CSR for the Orpea Group.

She was appointed Director of Communication, Brand and CSR of Ramsay Santé and Executive Director of the Ramsay Santé Corporate Foundation on September 1<sup>st</sup>, 2021.



**Pierre Duperat, Group Investment and Risk Manager**

Born in 1969, Pierre Duperat has a degree from the Ecole Supérieure de Commerce de Paris (ESCP). He began his career in 1994, in the offices of Arthur Andersen, which became Ernst & Young then EY, where he worked successively as Project Manager in the Financial Audit department (1996-1999), Director of the Financial Audit, Internal Audit and Risk Management department (1999-2002), then as Senior Director of the Financial Audit department (2002-2005). In 2005, he joined Ramsay Générale de Santé as Director of Internal Audits, and saw the scope of his job expand in 2009, when he was appointed Director of Audits and Investment. He has been a member of the Executive Committee since 2015 and became the Ramsay Santé Director of Investment and Risk on 6 February 2019.



**Laurence Pinot-Lacan, Group General Counsel and Secretary of the Board of Directors**

A graduate of HEC, Harvard Law School and the University of Paris I Sorbonne in business law and private international law, Laurence Pinot-Lacan began her career with Gide Loyrette Nouel before joining the New York office of Sullivan & Cromwell. Upon her return to Paris, she joined Stibbe (now Latham & Watkins) and became a partner. Laurence Pinot-Lacan then joined SJ Berwin as a partner, followed by August Debouzy. In 2007, she became head of the legal department of Transdev SA, a leading international group in passenger mobility. In September 2013, she became General Counsel of the Sanef group, a freeway operator. She was appointed Group General Counsel of Ramsay Santé on March 1, 2021.



**Jamel Ouanda, Chief Transformation Officer**

With an Engineering degree and a postgraduate degree in Purchasing Management from Grenoble École de commerce, Jamel Ouanda began his career at Valeo in 1999 within the Purchasing function in France and internationally. He joined the Ramsay Santé group in 2008 and successively held the positions of Director of Purchasing, Deputy Director of Operations and Director of the Ile-de-France Nord division and the Vert-Galant private hospital before joining the Executive Committee in 2018 as Director of Integration and Best Practice Sharing, to coordinate the merger projects between Capio and Ramsay Générale de Santé. He is appointed Chief Transformation Officer on April 27, 2021.